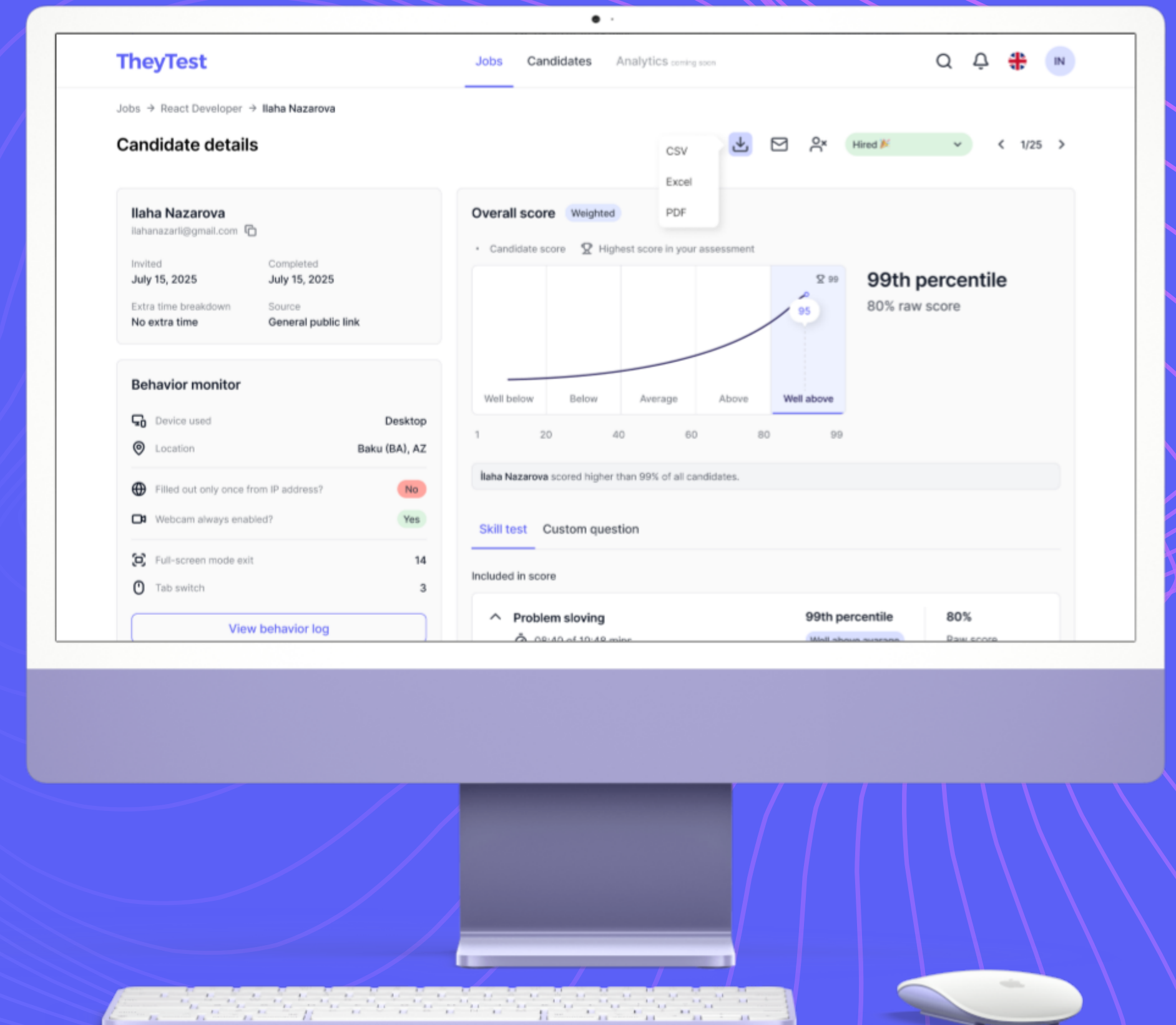




AI-POWERED SKILL ASSESSMENT PLATFORM FOR SMARTER HIRING DECISIONS.

Hire on skills. Decide with clarity.



THE HIRING PROBLEM

Hiring today is increasingly inefficient.

Companies receive dozens or even hundreds of applications for each open role.

As a result, hiring teams struggle to identify the most capable candidates quickly and consistently.

Yet most hiring decisions still rely on

- ✗ CV screening
- ✗ Unstructured interviews
- ✗ Subjective impressions



THE COST OF INEFFICIENT HIRING

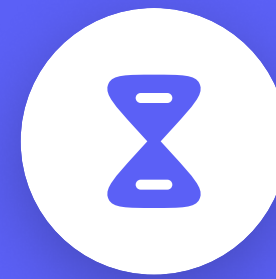
Inefficient hiring processes create significant business costs

Companies typically face three major losses



Slow hiring cycles
~\$10K lost per open role

Open positions often remain unfilled for 30–45 days, slowing team productivity



Time spent for screening
~\$5K hiring cost per role

HR teams review dozens or hundreds of CVs before identifying suitable candidates



Cost of bad hires
~\$20K per bad hire

Industry research shows that a bad hire can cost up to 30% of the employee's annual salary

HIRING CHAOS

Without structured evaluation, hiring becomes unpredictable and time-consuming.

Teams spend more time filtering candidates than evaluating real talent.

In many organizations, hiring still looks like this

120 applications received



Dozens of CVs manually screened



Many interviews conducted



Only a few candidates actually qualified

TRANSFORMING

Without structured assessments



Large amount of manual work and interview time

HIRING FUNNEL

With TheyTest



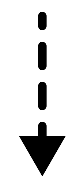
Hiring teams focus only on top-performing candidates

THE SHIFT TOWARD SKILL-BASED HIRING

Modern companies are moving from CV-based hiring to skill-based hiring

Instead of asking

“Where did this candidate work?”



Companies increasingly focus on

“What can this candidate actually do?”

Skill-based hiring enables organizations to

- Identify talent faster
- Reduce hiring bias
- Standardize candidate evaluation
- Improve hiring quality

INTRODUCING THEYTEST

TheyTest helps companies evaluate candidates objectively before interviews. All within a simple and scalable workflow

The platform allows businesses to

01 Create structured candidate assessments

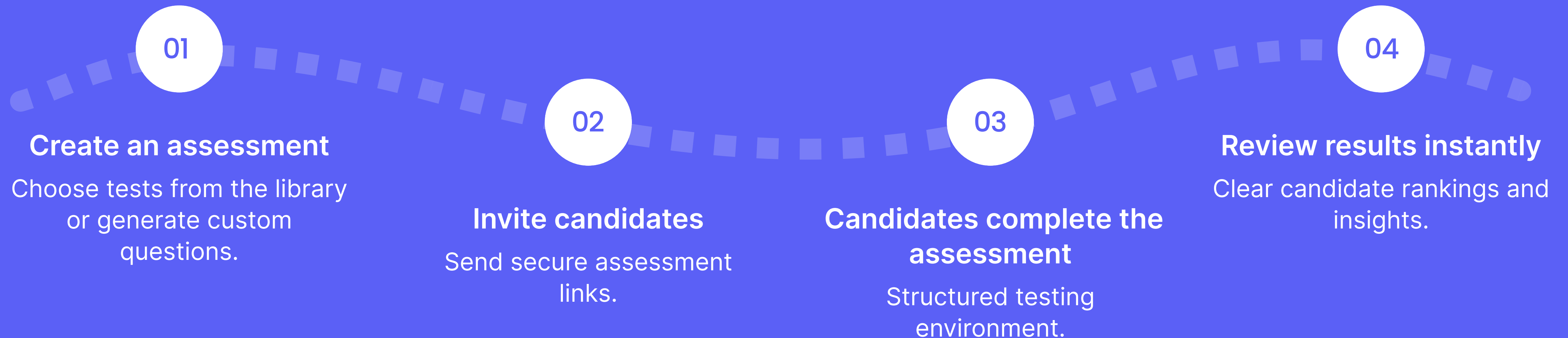
02 Test real job-related skills

03 Compare candidates fairly

04 Identify top performers faster

HOW THEYTEST WORKS

The hiring process becomes structured and efficient



RELIABLE REMOTE ASSESSMENT (ANTI-CHEATING)

TheyTest ensures fair and transparent remote assessments.

Webcam monitoring helps verify candidate identity and detect suspicious behavior during the assessment.

Built-in anti-cheating protection includes



Time-limited questions



Question randomization



Tab-switch detection



Browser activity monitoring



Copy-paste protection



Webcam monitoring with AI analysis

HOW AI EVALUATES CANDIDATES

AI-driven candidate evaluation analyzes candidate performance using structured scoring models

This enables companies to rank candidates objectively and identify top performers faster

The system evaluates

- Correctness of answers
- Skill-specific performance
- Assessment completion behavior
- Timing and interaction patterns

BEFORE

Without TheyTest

- ✗ Dozens of CVs manually screened
- ✗ Many interviews required
- ✗ Unclear candidate skill levels
- ✗ Higher risk of hiring mistakes

AFTER

With TheyTest

- ✓ Candidates evaluated through structured assessments
- ✓ Clear skill-based ranking
- ✓ Fewer interviews needed
- ✓ Faster and more reliable hiring decisions

WHO USES THEYTEST

TheyTest is designed for organizations that hire regularly

Our vision is to evolve into a full AI hiring infrastructure

Typical users include

- ✓ HR teams
- ✓ Startups and growing companies
- ✓ Recruitment agencies
- ✓ Outsourcing teams

FUTURE VISION

Today TheyTest is a skill assessment platform. Our vision is to evolve into a full AI hiring infrastructure. Our goal is to make hiring structured, measurable, and scalable

- Generate assessments automatically using AI
- Analyze candidate performance across hiring pipelines
- Benchmark candidate skills
- Make more data-driven hiring decisions

SEE HOW THEYTEST WORKS IN PRACTICE

Request a demo and build your first assessment

Hire on skills. Decide with clarity

TheyTest.com